



The Namibian Competition Commission (NaCC) is established in terms of the Competition Act (Act No. 2 of 2003). The Commission is looking for a dynamic, hard-working, proactive, and forward-thinking individual to assist the Commission in achieving its strategic objectives as defined in its Strategic Plan. Persons, regardless of gender, religion, or disability status and who meet the above-mentioned requirements and attributes are invited to apply for the following position:

### **EXTERNAL ADVERTISEMENT**

#### **INFORMATION TECHNOLOGY (IT) GRADUATE INTERN (1): (TWO (2) YEARS CONTRACT)**

##### **Job purpose**

The IT Graduate Intern will support the Commission's ICT and digitalisation objectives by assisting with internal digital solutions, systems support, website-related work, digital content development, and digital engagement initiatives. This internship provides an opportunity for a recent graduate to gain structured practical experience in a supervised environment while contributing to innovation, automation, and modern digital communication initiatives of the Commission.

##### **Key Responsibilities**

###### **Primary Accountabilities**

- Support the development, enhancement, and maintenance of internal digital solutions under supervision.
- Provide basic systems support and assist with routine technical troubleshooting and user support requirements.
- Assist with website-related work, including updates, testing, and content support.
- Support content development for the Commission's online and digital communication platforms.
- Contribute to digital marketing and modern digital engagement initiatives in line with approved communication objectives.
- Participate in innovation, automation, and digitalisation initiatives as assigned.
- Perform limited support responsibilities with defined learning outcomes and close supervision in line with the Internship Policy.
- Assist with other suitable ICT and digitalisation-related tasks assigned for developmental purposes.

##### **Minimum Qualifications and Requirements**

- A bachelor's degree at NQF Level 8, in Information Technology, Computer Science, Software Development, Information Systems, Digital Media.
- Demonstrated interest in software development, systems support, website-related work, digital content creation, or digital marketing.
- No prior formal work experience is required, but exposure through projects, attachments, or freelance work will be an added advantage.
- Basic understanding of ICT concepts, software applications, and digital platforms.
- Willingness to learn, innovate, and apply technical and creative skills in a professional environment.
- Ability to support both technical and digital communication-related assignments.
- Good communication, teamwork, initiative, and ability to work under supervision with clear developmental objectives.

**Closing date: 12 June 2026**

The Commission offers market related remuneration packages commensurate with experience and qualifications. *Persons from designated groups are encouraged to apply.*

Interested candidates should submit their applications, including a résumé and three contactable references, on the Commission's website at [www.nacc.com.na/vacancies/](http://www.nacc.com.na/vacancies/).

*The advert has minimum requirements listed. Management reserves the right to use additional/relevant information as criteria for short listing. Applications who do not receive any response within three weeks after the closing date should accept that their applications were not considered favourably. The Commission regrets it cannot return documents.*